

BILL RICHARDSON
GOVERNOR



BETTY SPARROW DORIS
SECRETARY

STATE OF NEW MEXICO
DEPARTMENT OF WORKFORCE SOLUTIONS

RAYMOND GONZALES
DEPUTY SECRETARY

Labor Relations Division
Human Rights Bureau
Director: Francie Cordova
Phone: (505) 827-6838
Fax: (505) 827-6878

November 28, 2007

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Jordan Lorence, Esq.
15333 N. Pima Rd. Ste 165
Scottsdale, AZ 85260

RE: Vanessa Willock vs. Elaine Photography
HRD #06-12-20-0685

Dear Mr. Lorence:

Enclosed is the Commission Complaint regarding the above captioned case.

Each party may obtain subpoenas or subpoenas duces tecum from the Human Rights Commission. All requests for subpoenas must be in writing and received by the Human Rights Division no later than seven (7) working days prior to the hearing date. The request should include the name and address of the person on whom the subpoena will be served. The subpoenas will be prepared and mailed to the requesting party for service.

The Commission shall conduct the hearing in such a manner that affords the parties a fair and full opportunity to present their positions. While the Commission is not bound by the formal rules of evidence governing New Mexico courts, it shall permit reasonable direct and cross examination of witnesses.

HRD #06-12-20-0685

It may also limit testimony that is not relevant or is duplicative. This hearing procedure is designed to assist the Commission panel or hearing officer appointed by the Commission to expedite the hearing process for the benefit of all parties.

All Exhibits must be prepared in copies of seven (7). The complainant's exhibits should be numbered and the respondent's exhibits should be lettered. Please review the Rules regarding the hearing that have been provided to you. Also, remember that you must prove your case and any damages by a preponderance of the evidence as required by law.

Should either party have any questions regarding the hearing, do not hesitate to call Ms. Pamela Lujan y Vigil at 827-6865.

Sincerely,

A handwritten signature in black ink, appearing to read 'Francie Cordova', with a large, sweeping flourish that extends to the left and then loops back to the right.

Francie Cordova
Director

FC/plv

Enclosure



HUMAN RIGHTS COMMISSION
COMMISSION COMPLAINT

DATE: November 28, 2007

HRD #06-12-20-0685

A. Complaint to the Commission:

Vanessa Willock 3039 Prenda de Plata NW Albuquerque, New Mexico
(Address) (City & State)

Pursuant to Section 28-1-10 (F) NMSA, 1978 Compilation, the Human Rights Commission issues this written complaint in its own name against the following

B. Respondent(s):

Elaine Photography 2912 Cuervo dr. NE Albuquerque, New Mexico

C. Section (s) of the Human Rights Act alleged to have been violated:
1. 28-1-7 A Retaliation 1983 Comp.

Description of the alleged discriminatory practice (s): Complainant alleges that she was discriminated against on the basis of Sexual Orientation.

Date of the alleged discriminatory practice: November 28, 2006

Location of the alleged discriminatory practice: Albuquerque, New Mexico

E. Relief requested: ALL RELIEF ALLOWED BY LAW

NOTICE OF HEARING


Date: December 12 & 13, 2007

Location: Dept. of Workforce Solutions
TIWA Bldg., Conference Room 4th Floor

Time: 9:00 am

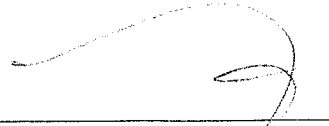
Address: 401 Broadway NE
Albuquerque, New Mexico

Both parties are required to appear at the hearing on the date and time specified above. Failure to appear at the hearing may result in the entry of judgment or order against him or her. In addition, the respondent may file a written answer, which shall become part of the record.



In the name of the Commission

I hereby certify that on the 28th day of November 2007, a copy of this Commission Complaint and Notice of Hearing was serviced on Respondent(s) personally or was mailed by certified mail, return receipt requested.



Director

BEFORE THE HUMAN RIGHTS COMMISSION
FOR THE STATE OF NEW MEXICO

VANESSA WILLOCK
Complainant,

v.

HRD #06-12-20-0685

ELAINE PHOTOGRAPHY
Respondent

ORDER GRANTING CONTINUANCE

THIS MATTER came before the New Mexico Human Rights Commission on the Respondent's request to reschedule the hearing set for December 12 & 13, 2007 in the above captioned matter. The Commission finds the motion is well taken and grants the same.

IT IS THEREFORE ORDERED that the December 12 & 13, 2007 hearing in the above captioned matter is continued until January 28 & 29, 2008 at 9:00 am at the Dept. of Workforce Solutions TIWA Bldg, Conference Room 4th Floor 401 Broadway NE Albuquerque, New Mexico.

Dated: November 28, 2007

NEW MEXICO HUMAN RIGHTS COMMISSION

By: Alonzo C. Gonzales

